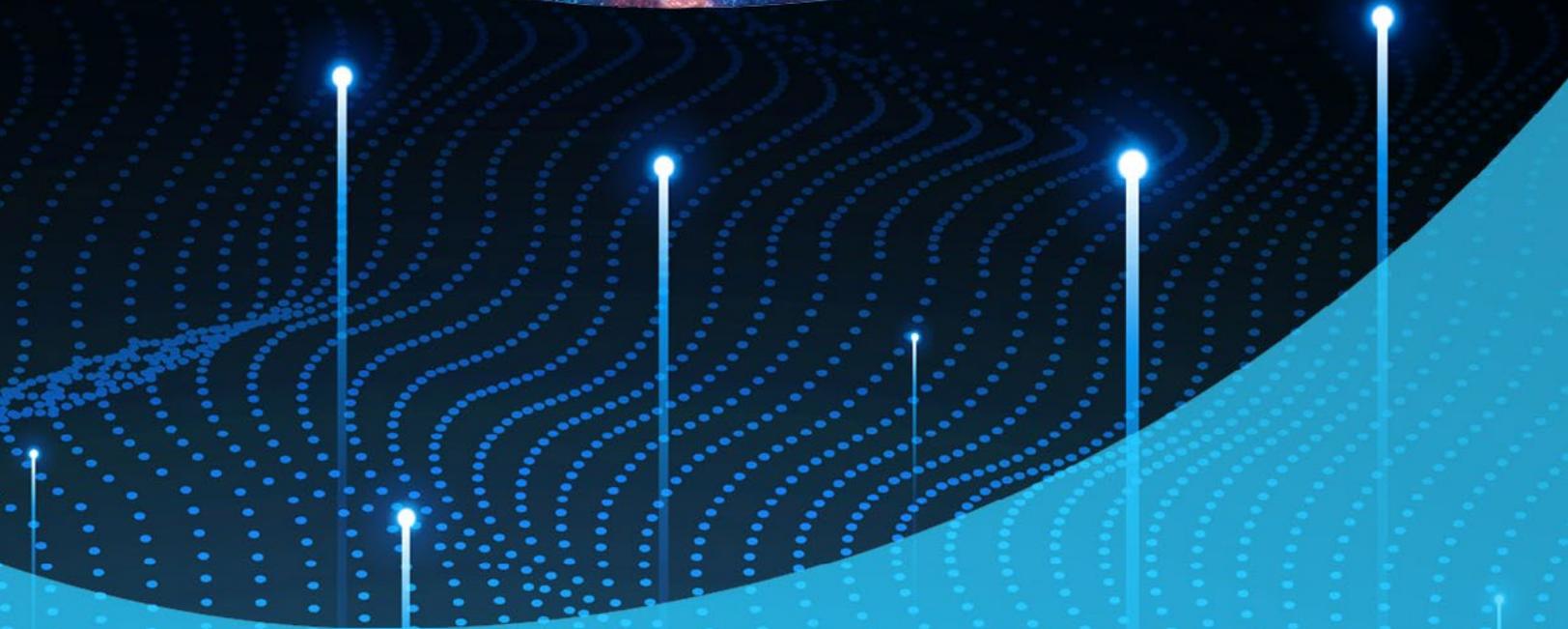


JOIN THE MISSION. SHAPE THE FUTURE.

At Ennable First, we empower federal agencies with agile, secure IT solutions for data driven success—all while building the team that makes it possible.



Let's Build Your  
Secure Tomorrow – *Together*

## WHO WE ARE

### ENNOBLE FIRST: HARNESSING DATA TO SAFEGUARD OUR NATION

Ennoble First is a data-centric high-tech solutions and services organization, supporting Federal Government missions involving Intelligence, Defense, National Security, Healthcare and other critical national needs.

#### WHAT WE DO

- ☞ Data Engineering & Management
- ☞ Intelligent Automation
- ☞ Enterprise Engineering
- ☞ Cybersecurity
- ☞ R&D
- ☞ Talent Management

#### KEY ROLES:

- ☞ AI & ML Engineers
- ☞ Cloud & Cybersecurity Specialists
- ☞ Data Scientists & Analysts
- ☞ Software Developers
- ☞ Intelligence & Operations Consultants
- ☞ Systems Architects & Project Leads

“Ennoble First has gone far beyond other contracting companies I’ve worked for to ensure a work- life balance that allows me to be productive and present. In both my personal life and my professional development, Ennoble First has been supportive, uplifting, and invested in my overall growth. I don’t just feel like a valued member of the company, I know that I am, and that’s a rare thing.”

—Mary A., FMV Instructor & U.S. Navy Veteran



## OUR MISSION

### WE DELIVER

- ☑ Robust technologies for safeguarding our nation, people, and resources
- ☑ Protection from catastrophic scenarios using our decision making tools
- ☑ Better, higher quality creative solutions, without the red tape and waste

### EFFICIENTLY FUTURE PROOFING...

- ☑ Emerging technologies
- ☑ Security for our nation (applicable for all agencies)
- ☑ Combat readiness (applicable to warfighters)
- ☑ Intelligent decision making

### WHO WE HIRE

#### **You Bring the Expertise. We Bring the Mission.**

At Ennoble First, we don't just fill roles—we empower mission-makers. We hire professionals ready to make an impact.

“Working at Ennoble First has been a truly rewarding experience. From day one I knew this company would be one with energetic positivity, the kind of energy that carries over into my day and helps me accomplish the goals I wish to achieve.

The kind of support I get from this company has been the kind that gives you all the options for success, provides the enthusiasm and confidence-boosting that what you are doing is important, but doesn't make you feel like you need to. The atmosphere here is just one that makes you want to. Like doing so has value.”

— *Steven F., Principal Software Engineer*



## VETERANS & RESERVISTS: FROM SERVICE TO STRATEGY

### YOU'VE SERVED WITH HONOR. NOW CONTINUE YOUR MISSION WITH US.

At Ennoble First, we proudly hire veterans, transitioning service members, and professionals with active security clearances. Your discipline, leadership, and operational insight are exactly what our mission needs.

#### WHY VETERANS CHOOSE ENNOBLE FIRST:

- ☞ Mission-aligned national security projects
- ☞ Structured onboarding support
- ☞ Leadership and advancement opportunities
- ☞ Strong team culture rooted in respect

#### FLEXIBILITY FOR RESERVISTS & MILITARY FAMILIES:

- ☞ Pay differential during training and service-related obligations, ensuring you're financially supported.
- ☞ Guaranteed job protection. Your role, benefits and seniority are protected with reemployment rights that exceed federal requirements.
- ☞ Extended healthcare coverage during leave and retained vesting and matching on retirement contributions upon your return.

“Ennoble First fully supports my service in the Army Reserves by providing a work environment that values military commitment and national service. The company accommodates my training and deployment requirements and offers a period of paid military leave, allowing me to fulfill my Reserve duties without financial hardship. This support ensures I can serve effectively while maintaining my professional responsibilities”.

— Ashley H., *Cloud Systems Engineer & U.S. Army Veteran*



## WHAT YOU CAN EXPECT (THE 5Ps THAT GUIDE US)

### **EMPOWERED TO SUCCEED. SUPPORTED TO GROW. CONNECTED TO SOMETHING BIGGER.**

You're not just a contractor – you're a valued member of a broader team, working together toward shared goals and long-term success.

#### **OUR CULTURE:**

- ☑ Inclusive, collaborative teams
- ☑ Purpose-first leadership
- ☑ Respect for every voice

#### **PROFESSIONAL GROWTH:**

- ☑ Learning resources such as \$5,250 annual tuition reimbursement, certification reimbursement, and unlimited Udemy Business access
- ☑ Career pathways with impact
- ☑ Recognition and advancement

#### **FLEXIBILITY:**

- ☑ Remote opportunities
- ☑ Flexible schedules
- ☑ Supportive of work-life integration



#### **The 5Ps that guide us:**

**People | Partner | Process  
Performance | Progress**



## OUR BENEFITS

### YOUR WELLBEING IS OUR PRIORITY

We offer best-in-class benefits to support your life and career:

#### COMPREHENSIVE HEALTH COVERAGE:

100% employer-paid medical, dental (including orthodontia), and prescription coverage, plus vision, telehealth, and fertility/family-building support. Health Savings and Flexible Spending Accounts (HSA/FSA), and employer-paid life.

#### FINANCIAL WELLNESS & SECURITY

Robust 401(k) with up to 8% company match and immediate vesting, AD&D, disability insurance, and optional voluntary benefits (accident, hospital, cancer, and more).

#### LIFELONG LEARNING:

Tuition and certification reimbursement, Udemy access, and ongoing learning and development opportunities.

#### FLEXIBILITY & SUPPORT

Flexible schedules, generous PTO and holidays, paid family leave, an Employee Assistance Program (EAP) and wellness perks.

“As a disabled veteran, transitioning to civilian life came with its own set of challenges, but joining Ennoble First Inc. has been a transformative experience. The company truly understands the importance of work/life balance, which is often hard to find in most companies and in today’s fast-paced environments. I feel like part of a community that respects my service and my journey.”

— *Kuchineal C., PeopleSoft Trainer & U.S. Army Veteran*



## LET'S BUILD WHAT'S NEXT — TOGETHER

### THE MINDSET WE SEEK

#### We look for professionals who:

- ☑ Think strategically and solve complex problems
- ☑ Lead with integrity and purpose
- ☑ Embrace innovation and seek growth
- ☑ Adapt quickly to changing technologies
- ☑ Commit to mission excellence

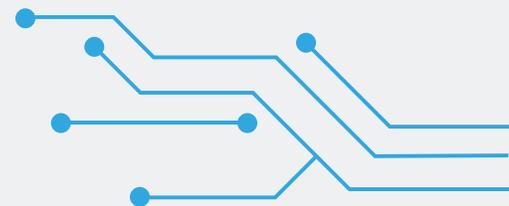
### READY TO BRING YOUR TALENT TO THE FRONTLINES OF INNOVATION?

At Ennoble First, you'll contribute to projects that matter—and grow in an environment that values you.

Check out our open jobs [here](#).

“Ennoble First gave me the mission-driven culture I missed after active duty—and the tech platform to grow beyond it.”

— *Jake H., Systems Architect & U.S. Army Veteran*



Curious what life at Ennoble First is like?

[Explore our Life page!](#)

### CONTACT US

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